

Norwegian Financial Mechanism 2014-2021
Social Dialogue - Decent Work Programme (PA05)
Second Call for Project Proposals
List of approved projects

No.	Project number	Applicants short name	Country	Project name	Short project description	Partner 1	P1 Natio	Partner 2	P2 Natio	Partner 3	P3 Natio	Partner 4	P4 Natio	Budget gross	Grant
1	2020/520427	Sindikat državnih i lokalnih službenika i namještenika RH	Croatia	Strengthening social dialogue in the public sector of Croatia	The project is anticipated to produce added value by building a team of Union stewards and personnel who will pass on to other public sector employees acquired knowledge through trainings, seminars and round tables.									€ 101 830	€ 91 000
2	2020/530694	Nezavisni cestarski sindikat	Croatia	Towards prevention and elimination of violence and harassment at workplaces in Croatia	The objective of the project is improved social dialogue and cooperation on the topic of prevention and elimination of workplace violence and harassment, through the development of new and improvement of existing structures and practices for social dialogue, training of social partners and strengthening the bipartite and tripartite dialogue and consultations in the area of occupational health and safety and gender equality in order to eliminate violence and harassment and to improve working conditions in Croatia.	Independent Trade Unions of Croatia (ITUC)	HR	The Gender Equality Ombudsperson	HR					€ 110 534	€ 96 000
3	2020/530723	Croatian Employer's association - CEA	Croatia	DEVOTE – Developing of teleworking future	The objectives of the project are to increase the capacities and opportunities of the Project promotor and Partners in their fight at the local, regional and national level for the rights of employees and employers in introduction of teleworking and to encourage amendments and improvements of the legislature through tripartite cooperation with public authorities (Ministry of Labour). The main deliverable of this project will be a set of guidelines for amending the labour market legislation, particularly regarding teleworking issues.	Oil Industries Trade Union - OITU	HR	Confederation of Norwegian Enterprise (NHO)	NO					€ 106 989	€ 96 000
4	2020/510865	Estonian Employers' Confederation	Estonia	Facilitated access to work through flexible work	The project aims through strengthened tripartite cooperation to facilitate access of more people into the labour market, including disabled, young, elderly, etc.). Activities include training sessions for employers, studies, bilateral and tripartite seminars, study trip to Norway for tripartite delegation.	Estonian Trade Union Confederation	EE	Confederation of Norwegian Enterprise (NHO)	NO					€ 118 034	€ 100 000

5	2020/510923	Trade Union of the State and Selfgovernment Institutions Workers (ROTAL)	Estonia	Better working conditions through social dialogue in public sector.	Project will develop partnership between employees and employers in local municipalities and raise the competence of social partners. Two conferences with partners in the labour market from four cities/municipalities including politicians and a visit to Norwegian partners, with the aim to improve knowledge on social dialogue and methods of collaboration, both at the national and local level.	Norwegian Union of Municipal and General Employees (Fabforbundet)	NO	The Association of Estonian Cities and Municipalities	EE						€ 84 592	€ 76 000
6	2020/530717	Lietuvos profesinių sąjungų aljansas (Lithuanian trade union alliance) (LPSA)	Lithuania	Cooperation between Lithuania and Norway to enhance enforcement of labour law and the fight against	The aim of this project is to develop long-term bilateral cooperation network between 3 Norway and 5 Lithuanian organizations to strengthen tripartite cooperation between employers organizations, trade unions and public authorities transferring good experience from Norway to Lithuania to enhance the implementation of the decent work agenda: raise awareness on health and safety issues and enforcement of labour law and the fight against work-related crime in transport sector of Lithuania.	Lithuanian Transport Safety Administration	LT	State Labor Inspectorate of Republic of Lithuania	LT	The Norwegian Public Roads Administration (Statens vegvesen)	NO	State Labour Inspectorate of Norway	NO	€ 102 630	€ 90 000	
7	2020/530724	Lithuanian Confederation of Industrialists	Lithuania	Jobs for the Future: Decent Work for a Competitive Economy (Acronym: Future Work)	The aim of this project is to support bipartite and tripartite social dialogue in the implementation of the Decent Work agenda. Activities include: awareness raising including website development, social media campaigns, and webinars/masterclasses; training of staff in companies and social partner organisations on decent work , and people-centred change methodologies.	State Labour Inspectorate	LT	Lithuanian Industry Trade Union Federation (LPPSF)	LT	The United Federation of Trade Unions (Fellesforbundet)	NO			€ 99 475	€ 86 580	
8	2020/525681	Malta-EU Steering and Action Committee	Malta	Promoting Improved Social Dialogue in Malta (PRISM)	The project include the following activities: a study visit to Norway involving 6 MEUSAC staff members who will gain a better understanding of the Nordic model of tripartite dialogue; a policy paper outlining recommendations for changes to tripartite dialogue in Malta, based on the best practices acquired during the study visit in Norway; presenting the policy paper to relevant Maltese stakeholders such as employer organisations, trade unions and government targeting 50 overall participants.									€ 16 200	€ 14 580	
9	2020/530701	Pracodawcy Lubelszczyzny Lewiatan	Poland	Vocational training - its worth it. Dialogue about labour market.	The project objective is to improve the cooperation between the social partners and public authorities on labour market challenges by activities facilitating access to employment, including for young people through emphasis on importance of vocational training. Activities include research, awareness-raising, training, and conferences.	Confederation of Norwegian Enterprise (NHO)	NO							€ 238 602	€ 214 000	
10	2020/510506	Confederatia Patronala Concordia	Romania	Improving Social Dialogue in Romania	The main purpose of the project is to strengthen social dialogue in Romania, through different activities: workshops for transfer of social dialogue best practices; workshops on issues related to the future of work; creation of a web portal that will aggregate social dialogue relevant information, creation of a Legislative Documents Processing System (LDPS); increase capacity of CPC to take part in EU-level social dialogue .	Confederation of Norwegian Enterprise (NHO)	NO							€ 372 009	€ 334 810	
11	2020/510610	Sindicatul Independent din Invatamantul Preuniversitar Sector 4 Bucuresti	Romania	Capacity building of social partners to prevent and combat psycho-social hazards in education	Project is to support teacher unions to become more proactive in their regional and local SD structures when dealing with and setting up strategies on Health & Safety in schools. Secondly, to prepare the debate on this topic in the National Social Dialogue Commission and feed the results into the sectoral debate with the aim to find an agreement at national level.	The Norwegian Union of School Employees (Skolenes landsforbund)	NO							€ 339 050	€ 305 000	
12	2020/510874	National Council for Small and Medium Sized Private Enterprises in Romania	Romania	Centre for better regulation for SMEs	Project aims at improving the quality of the social dialogue in Romania through the creation of the Centre for better regulation for SMEs, whose activities will contribute to a better fundament of the laws and regulations with impact on SMEs; strengthening the operational capacity in the field of social dialogue for the Romanian social partners through the transfer of know-how from their Norwegian counterpart; and, promoting a more ethical and efficient social dialogue through organizing educational and awareness raising campaigns in order to promote the project and the importance of social dialogue.	Norwegian Association of Small & Medium Enterprises (SMB NORGE)	NO							€ 283 172	€ 254 000	

13	2020/510940	Federatia Sindicatelor Libere din Invatamant	Romania	Social partners promoting trade unions renewal	Project aims at strengthening bipartite social dialogue and its effect at national level and to familiarize the players with legislation related with decent work and the impact it has on their work by acquisition of leadership, communication and digital skills. Includes capacity building of Joint Commissions for Social Dialogue (JCSD) and unions to address changes in employment and work within education at national and local level, and awareness-raising and information activities and development of digital communication tools dedicated to social partners to promote understanding of the benefits of implementing decent work conditions and social protection.	The Norwegian Confederation of Trade Unions (LO)	NO									€ 376 250	€ 338 000	
14	2020/510946	Federatia Generala a Sindicatelor „FAMILIA”	Romania	ID CARDS for Decent Work in the Construction Industry	The main outcome of the project will be a public policy aimed at introducing ID card for construction workers, as a tool to combat undeclared work, social dumping and unfair competition in the industry. The importance of this public policy will be promoted through an information and awareness campaign among the social partners in Romanian construction industry.	The Employers' Federation of Building Companies (FPSC)	RO	The United Federation of Trade Unions (Fellesforbundet)	NO								€ 208 730	€ 187 000
15	2020/510881	National Union of Employers	Slovakia	Tripartite Cooperation - The Age of Cooperation	The aim of the project is to improve the processes for tripartite social dialogue and cooperation. The project will prepare the Mirror Rating Index to monitor the governments' policy for social dialogue and employers' priorities, to be used in the social dialogue and for making recommendations. Exchange of best practice with NHO, including in a workshop on tripartite dialogue.	Confederation of Norwegian Enterprise (NHO)	NO										€ 94 067	€ 83 000
16	2020/551979	The Association of Employers of Slovenia (ZDS)	Slovenia	Strong Social Dialogue to facilitate adaptation to change	The project will strengthen the capacity of social partners to more effectively cooperate in policymaking and implementing autonomous normative frameworks that will contribute to more efficient use of development potentials and maintaining political and social peace.	Confederation of Norwegian Enterprise (NHO)	NO										€ 94 933	€ 85 440